



GOVERNMENT OF SIKKIM  
FINANCE, REVENUE & EXPENDITURE DEPARTMENT  
GANGTOK

No. 08/Fin/Adm

Date: 15/09/2018

CIRCULAR

As per the recommendations of the Pay Committee accepted by the Government vide Resolution No.841/GEN/DOP dt.1<sup>st</sup> July'2018 published in the Sikkim Government Gazette No.288 dated 2<sup>nd</sup> June 2018, pay of Govt. employees was to be revised from 01.01.2016 notionally but arrears thereof was payable from 01.01.2017.

Now, the Government vide Notification No 100/GEN/DOP Dated 14/09/2018 has been pleased to review its previous decision and decide that arrears of the revised pay and DA including revised pension and family pension shall be admissible w.e.f. 01.01.2016. Other allowances to State Govt. employees and Medical Relief to State Govt. pensioners and family pensioners would be, however, admissible from the date of respective notifications.

Hence, in continuation to O.M.No 233 /Fin/Adm/2018-19 dated 14/09/2018, considering the ensuing festive seasons ahead and, the possible delay in drawal of arrears on account of revision of pay, allowance and pensions, the Govt. has been further pleased to decide that the arrear advances shall be paid to different categories of the State Govt. employees, pensioners and family pensioners at the rates specified below:-

1. Arrear Advance to Government employees who are in service and drawing pay in regular time scale of pay

The advance shall be payable by the concerned Department at the following rates:-

( Amount in Rupees)

Levels in the Pay Matrix	Appointed prior to 1.1.2016 and in service upto 31.3.2018 and beyond ( both dates inclusive)	Appointed on regular time scale of pay between 01/01/2016 to 31/12/2017 (both dates inclusive)	Appointed on regular time scale of pay between 01/01/2018 to 31/03/2018 ( both dates inclusive)
17 and above	1,05,000	90,000	25,000
15 and 16	95,000	80,000	20,000
3 and 5 to 14	50,000	45,000	15,000
1,2 and 4	40,000	35,000	10,000

However, the arrear advance shall not be admissible to employees appointed on or after 1.4.2018.

2. Arrear Advance payable to Government employees retired after 1.1.2016 payable by the concerned Department:-

Levels in the Pay Matrix	Retired between 1/8/2017 to 31/8/2018 (both dates inclusive)	Retired between 1/2/2017 to 31/07/2017 (both dates inclusive)	Retired between 31/7/2016 to 31/01/2017 (both dates inclusive)	Retired between 31/3/2016 to 30/07/2016 (both dates inclusive)
17 and above	1,05,000	70,000	35,000	15,000
15 and 16	95,000	65,000	30,000	13,000
3 and 5 to 14	50,000	35,000	15,000	6,000
1,2 and 4	40,000	30,000	10,000	5,000

Arrear Advance shall not be admissible to employees retired on or before 30/03/2016.

3. Arrear Advance to Government employees retired prior to 1.1.2016 including family pensioners payable by the Pension Division, Finance, Revenue and Expenditure Department at the following rates:-

Levels in the Pay Matrix	Drawing pension prior to 01/01/2016	All family pensioners drawing family pension as on the date of this order
15 and above	40,000	12,000
1 to 14	20,000	6,000


The disbursement of advance arrear however, shall be subject to following terms and conditions:

1. The payment of Arrear Advance shall be optional, i.e., if any employee does not wish to draw the advance, he/she may inform the Head of Office/Drawing and Disbursing Officer in writing in form I to that effect immediately.
2. The Arrear Advance payment shall be admissible to all regular as well as worked charged Government employees to whom the provisions of Rule 2 of Sikkim Government Services (Revised Pay) Rules 2018 are applicable on submission of an undertaking in Form II attached herewith.
3. The adjustments of above advances shall be made from arrear bills which is payable to the Government employee/Pensioners in four equal installments in the current and the subsequent financial years.

  
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4. Further, in case of non- fixation of pay and pension in the revised pay structure during the year 2018-19, recovery on account of first two installments shall be made during the financial year 2019-20.
5. In case of drawal of advance in excess of total admissible arrear, such excess amount shall be recovered / adjusted from their monthly salary. In case of pension, family pension adjustment / recovery of such excess, if any, shall be made from their monthly pension/family pension.

The disbursement shall commence from the 1<sup>st</sup> day of October 2018. Therefore, all the Heads of Department / Heads of Offices and the Drawing & Disbursing Officers shall ensure that the disbursements are completed prior to the commencement of holidays for ensuing Dashera / Dasai Festival.

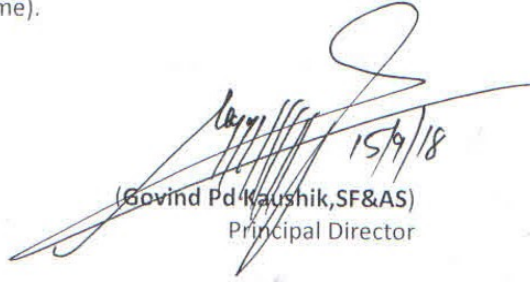
  
(V.B.Pathak,IAS) 15/9/2018  
Principal Secretary

Memo No :- 37-47 /Fin/Adm Dated 15/09/2018

File No.GOS/Fin/Adm/A-362/2018-19

**Copy for information to:-**

1. Principal Secretary to HCM, CMO. Gangtok
2. All Secretaries, Heads of Department, Govt. of Sikkim.
3. Registrar General ,High Court
4. The Principal Accountant General, Sikkim, Lekha Pariksha Bhawan, Deorali,
5. The Principal Director, Treasury and Pay & Accounts Office
6. The District Collector, East/West/North/South
7. The Director, PGIPIF,
8. The Director, AATI
9. CPAO's , East/West/ North/South
10. PPS to Chief Secretary & Additional Chief Secretary(Home).
11. File and G.File

  
(Govind Pd Kaushik,SF&AS)  
Principal Director